



**Driving Since 1919**

**Holt Lloyd International Ltd**

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## **MODERN SLAVERY ACT 2015**

### **Holt Lloyd International Slavery and Human Trafficking Statement 2020**

This statement, made pursuant to section 54(1) of the Modern Slavery Act 2015, sets out steps Holt Lloyd International Ltd (“Holts”) has taken and is continuing to take to understand and minimise the potential risk of modern slavery in its business and supply chains.

For over 100 years, Holt Lloyd has been manufacturing and delivering leading brands and high performing appearance, repair, maintenance and winter products to the automotive aftermarket. Today, with the Holts, Redex, Simoniz and Prestone brands, Holt Lloyd continues to be the international automotive product supplier of preference.

Holt Lloyd is a division of KIK Consumer Products, which competes in global markets to bring exceptional brands and high-quality products that care for the everyday needs of consumers.

#### **Our commitment to the principles of the Modern Slavery Act 2015**

Holts is committed to the principles of the Modern Slavery Act 2015 and the abolition of modern slavery and human trafficking. As an equal-opportunities employer, Holts is committed to creating and ensuring a non-discriminatory and respectful working environment for its staff.

Holts’ recruitment processes are designed to ensure that all prospective employees are legally entitled to work in the UK.

Holts does not enter into business with any organisation, in the United Kingdom or abroad, which knowingly supports or is found to be involved in slavery, servitude and forced or compulsory labour.

Holts maintains the following policies which are accessible to all staff:

- Code of Conduct
- Grievance Policy
- Whistleblower Policy
- Workplace, Harassment and Violence policy
- Anti-Boycott Policy

- Anti-Bribery / Anti-Corruption Policy
- Conflict of Interest Policy
- Environmental Policy Statement

## **Our Supply Chains**

As a responsible supplier and employer, Holts makes every effort to ensure that all of the products we supply to our customers are manufactured, or sourced, in an ethical manner. We work with our suppliers to confirm that the practices inherent in those suppliers comply with all relevant legislation regarding employee working conditions.

In addition, Holts are members of SEDEX and are regularly audited both by SEDEX and by our customers, many of whom are major, multi-national retailers, to ensure regulatory compliance.

## **Conclusion**

In view of the policies and processes outlined above, we have a framework that adequately safeguards Holts against slavery and human trafficking within its own business and that of its suppliers. We believe that there is a very low risk of slavery and human trafficking taking place within Holts or our supply chain.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Holts slavery and human trafficking statement for the financial year ending 2020. This statement was approved by the board of Holt Lloyd International Ltd on 5<sup>th</sup> May 2020. This statement will be reviewed and updated annually.



Bruce Ellis  
President and Managing Director